



Rockland County Bar Association

337 North Main Street, Suite 1; New City, NY 10956; rocklandbar.org

NEWSBRIEF

September 2025

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From the President

“Keepin’ The Summer Alive”

The Beach Boys

1980's *Keepin’ The Summer Alive* is one of The Beach Boys’ less heralded title tracks. But I’ve always liked the idea of summer hanging around well past August’s end.

There’s lots of summer left to enjoy after Labor Day. The beaches aren’t crowded and the water’s still warm. If you’re a fan, this is when baseball’s pennant races heat up. Although I no longer swing a golf club, September was always one of my favorite months for golfing (May was the other one). Walking is great exercise. Cooler mornings increase the pace of the day’s first walk and there’s a noticeable rise in the intensity of the tug from your best friend’s end of the leash. The delicious treats of local ice cream stands remain – at least until the end of the month. If you don’t allow the calendar to dictate when your summer ends you’ll discover that – beyond the equinox – summer’s still very much alive.

On August 27, I had the pleasure of dining with the other presidents of the 9th Judicial Districts’ county bar associations. Foremost among our shared goals is attracting (and maintaining) the interest of the next generation of lawyers, offering appealing programs and activities for our members and keeping the respective associations fiscally sustainable. The prospect for one or more joint programs was discussed. Along these lines, the WCBA will be hosting a “meet the judges” event to which all lawyers throughout the district will be welcome.

While we’re on the topic of meeting judges, for the first time in a long while, (or at least for so long ago that I can not remember the last time), our Appellate Division will be sitting here – at the Rockland County Courthouse – on Tuesday, October 14, 2025 at 10 a.m. The panel will include Justices Linda Christopher, (this October’s RCBA Annual Dinner Honoree), Barry Warhit, Carl Landicino and Mark Dillon. They’ll be joined by Clerk of the Court, Darrell Joseph. Before taking the bench, the judges will be available for a “mix & mingle” from 8:45 a.m. to 9:30 a.m., that morning. Look for a more formal announcement after the Court’s schedule has been set.

Our new Assigned Counsel Program has started. Theresa DiFalco, Esq., a highly regarded and experienced 18-b panel attorney, has been chosen and hired to serve as the Assigned Counsel Program’s first Plan Administrator. In that capacity, Ms. DiFalco will act as the Program’s Executive Director and shall, *inter alia*, implement policies and procedures for the operation of the Assigned Counsel Program. We wish Ms. DiFalco every success and look forward to working with and assisting her as ACP Plan Administrator.

Finally, here’s a little reminder that, this year, all of the Association’s on-line CLE programs are *free* to RCBA members; which, hopefully, makes getting those CLE credits a little easier.

West Nyack, New York
September 1, 2025

Respectfully,

Richard A. Glickel
rglickel@glickelaw.com

Annual
DINNER GALA
ROCKLAND COUNTY BAR
ASSOCIATION

JOIN US AS WE HONOR

Hon. Linda Christopher

Associate Justice, Appellate Division, Second
Judicial Department

**LIFETIME ACHIEVEMENT
AWARD**

Leonard Birbrower Esq.

COUCH AWARD

Hon. Andrea Composto

October 23, 2025
Nyack Seaport

\$200/person, includes dinner and entertainment
For tickets, please visit our website or send a check to the
RCBA Office.



THE FOUNDATION OF THE ROCKLAND COUNTY BAR ASSOCIATION, INC.
 337 NORTH MAIN STREET - SUITE 1
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2025 ANNUAL DINNER GALA - OCTOBER 23

SOUVENIR JOURNAL

With Guest of Honor:

Hon. Linda Christopher

Associate Justice, Appellate Division, Second Judicial Department

Also honoring:

Our Lifetime Achievement Award Recipient:

Leonard Birbrower, Esq.

and

Our Natalie Couch Award Recipient:

Hon. Andrea Composto

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☐ OUTSIDE BACK COVER - \$1,000.00 ☐ FULL PAGE - \$500.00

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ADS SHOULD BE SUBMITTED IN JPEG OR PDF FORMAT VIA EMAIL. PLEASE NOTE THAT FULL PAGE AND QUARTER PAGE ADS SHOULD BE PORTRAIT FORMAT; ALL OTHERS LANDSCAPE.

 Please insert my advertisement to occupy a page, as indicated above, in the 2025 Souvenir Journal

For the sum of \$ _____

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THE PRACTICE PAGE

THE “ONE BITE RULE” MAY NOW BE THE “NO BITE RULE”



By Archer, as Guest Columnist *

My name is Archer. I am the grand dog of Justice Dillon and am your guest columnist for this edition of the Practice Page. I enjoy doing tricks, playing frisbee, tracking scents, swimming, taking walks, chasing squirrels, squeaky toys, and eating an occasional Puppuccino at Starbuck's. I place my head outside of the car window to track the scents and know the way home. I have a page on Instagram. And I am part of a long-term study at the Canine Cognitive Center at the Veterinary College of the University of Arizona, where I periodically enjoy games and puzzles which track my vocabulary, memory, and reasoning as I get older and older. The school has awarded me a Barkelor's Degree and a Muttster's Degree for my efforts, and I am currently working toward my Dogtorate in Canine Cognition.

I live in a place called Tucson, Arizona. The dog days of summer are over. I frequently spend time at my living room window, guarding my humans and home from threatening people sent by the U.S. Postal Service, UPS, and Federal Express. Every other person who comes to the house is very welcome, with vigorous tail wags. I would even let a burglar into the home to loot my humans' valuables. But when I hear the distinct sound of the delivery trucks and see uniformed people from those trucks come to the front door, I bark my head off until they go back to their trucks, and have a 100% success rate of making them leave as a result of my persistent barking from within the house.

As a “collar scholar” at a university with ruffly 65 years of life experience (dog years), I have a special interest in animal liability law and can comment about a recent significant change to New York law on the subject, including matters involving dog bites. Since year 1816, which is about 50 dog generations ago, the law of New York has been that the human companions of a domestic animals, who either know or should have known of an animal's vicious propensities, were liable for the harm the animals might cause as a result of those propensities (*Vrooman v Lawyer*, 13 Johns 339 [1816]; *see also Collier v Zambito*, 1 NY3d 444, 446 [2004]). “Vicious propensities” include any act that might endanger the safety of humans or their property in a given situation (*Dickson v McCoy*, 39 NY 400, 403 [1868]). Knowledge of vicious propensities could be shown by proof of prior acts of a similar kind of which the human had notice (*Benoit v Troy & Lansingburgh R.R. Co.*, 154 NY 223, 225 [1897]). Those propensities could include not just dog bites, but a prior attack, the growling, snapping, or baring of teeth, the manner of prior restraints, or a proclivity to act in a way that puts others at risk of harm (*Bard v Jahnke*, 6 NY3d 592, 597 [2006]). The vicious propensities rule displaces the standard elements of common law negligence, and imposes strict liability upon humans only when prior actual or constructive knowledge of those propensities is established (*Hastings v Suave*, 21 NY3d 122, 125 [2013]; *Collier v Zambito*, 1 NY3d at 448).

Those strict liability rules date back to a time when your state was more agricultural than it is today, when humans and animals had more frequent and daily contact. Sometimes events would occur where humans would get injured from the shove of a bull, the back-kick of a horse, or from an understandable bite of a dangerous postal worker. The “one bite rule,” which was always an oversimplification of strict liability law taught by your law schools, assumed that an animal owner could not know of vicious propensities until after the animal had taken its first bite. Absent a showing of the prior notice elements of strict liability, humans would not be liable on that legal ground, or in common law negligence either.

....Continued

The recent decision which fundamentally changed New York’s animal liability law for us four-leggers was rendered by your court of appeals on April 17, 2025 in the case of *Flanders v Goodfellow*, __ N.Y.3d __, 2025 WL 1127772 (2025). *Flanders* involved a dangerous postal worker delivering a package to the home of the human defendants at the front porch. As the postal worker was handing the package to a human, a large pooch bolted from the front door and bit the trespasser. The postal worker, not understanding the event from the dog’s point of view, commenced an action alleging two causes of action against the dog’s humans, one being strict liability based on prior vicious propensities and the second being common law negligence. The human defendants in *Flanders* obtained summary judgment in their favor on the strict liability and negligence causes of action, which made its way to the court of appeals. The court of appeals not only reversed that determination, but used the occasion to greatly change the state’s substantive law on domestic animal liability.

In *Flanders*, the court of appeals departed from two centuries of dogged precedent by holding that going forward, plaintiffs may hold owners of domestic animals liable under *either* a strict liability theory when it might factually apply, *or* in ordinary negligence upon proving that the owner failed to exercise due care under the circumstances toward persons who might be foreseeably injured (*Flanders v Goodfellow*, at *6, 8). The court explained its reasonings. It noted that “the [strict liability] rule gives owners of domestic animals little reason to familiarize themselves with any potential proclivities that might lead the animal to cause harm, and in turn, to take reasonable steps to prevent any harm that may result.” It also noted that certain recent judicial decisions have somewhat narrowed and distinguished animal liability law, making it easier for the court to depart from its former general precedent. And the court noted that the change in the law aligned New York with the bulk of other states (*Flanders v Goodfellow*, at *6-7). As a result, the establishment of prior vicious propensities for the application of strict liability is no longer singularly necessary to a plaintiff’s case. Liability may now alternatively be established under regular common law negligence principles, which depend on the *sui generis* circumstances of each case.

The new case law favors human plaintiffs at the expense of us canines and the humans who live with us. A natural outgrowth from the *Flanders* case is that humans with dogs and other domestic animals in New York can no longer rely on the “one bite rule” defense, as a common law degree of care has become relevant to animal-related negligence actions. The “one bite rule” might now be better described as the “no bite rule” for us dogs, even against dangerous postal, Fed Ex, and UPS workers who gravely and repeatedly threaten the security of our homes. Go figure.

Fortunately, I have never bitten any person in 65 dog years and have no plans to ever actually do so, because as my human family knows, I am all bark and no bite.

*Archer is a DNA-examined mix, mainly Australian sheep dog and cattle dog, American shepherd, Staffordshire terrier, and boxer, and is the grand dog of Justice Mark C. Dillon who is of the Appellate Division, Second Department, an Adjunct Professor of New York Practice at Fordham Law School, and a contributing author to the CPLR Practice Commentaries in McKinney’s.



Succession



Building Firm Value: A Recap by Judith Bachman, Esq.

As we return from the slower days of summer and shift back into full work mode, it's a good time to take stock of the ideas we've explored together in recent months. Across this column, one central theme has emerged: the value of a law firm is not an accident; it's the product of deliberate planning, smart management, and forward-thinking strategy.

We reviewed the fundamentals of law firm economics, drawing from David Maister's classic formula to remind ourselves that profitability is driven less by cutting costs and more by leverage, billing rates, and realization. That naturally raised the question: what is my practice worth? Our CLE discussions offered insight, including rules of thumb (such as one times gross revenue) while underscoring the importance of recurring income, quality of earnings, and EBITDA in setting a realistic valuation.

We also looked at what drives value beyond the numbers. Technology adoption is no longer optional - it's both an ethical requirement and a business imperative. A well-developed digital presence, including websites, SEO, and social media, has become a "treasure chest" that enhances firm value today and on exit. Branding matters too; New York's allowance of trade names now permits firms to signal their focus and stand out in a crowded market. Internally, systems and financial discipline also play a vital role. Clean books and clear processes not only make for smoother daily operations but also reassure potential buyers, successors, and clients that the firm is built to last.

When it comes to succession planning, we have explored multiple pathways. Some practitioners pursue internal successors, though this can be challenging given today's hiring landscape and the need for early, deliberate training and support. Others may see opportunity in lateral moves to larger firms, trading the burdens of firm ownership for the resources, staffing, and a bigger platform. For some, the answer may be mergers or outright sales, while others may choose the simplicity of retirement and "closing the door."

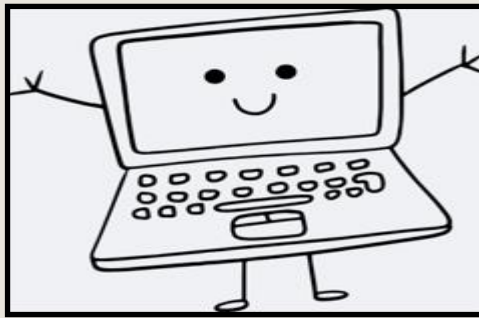
Taken together, these discussions remind us that growth and exit are two sides of the same coin. The strategies that increase profitability today, sound economics, strong branding, digital presence, clean systems, are the same ones that create options and value when the time comes to transition.

Autumn is a season of fresh starts. Let's use it to recommit to building firms that serve our clients, support our teams, and create choices for our futures.

NEVER FORGET



★ 09.11.01 ★



Tips for Technology

Conversion Tracking, what is it? (And why it matters)

Tell me if this sounds familiar:

You've spent several thousand dollars every month on advertising. The agency you hired sends you a monthly report claiming to have sent you 20+ leads last month, but you are left wondering where exactly all these leads that they've been sending are.

You aren't alone. Most advertisers that have worked with agencies get told that they are receiving leads, but in reality, their inboxes and crm's are getting filled with people trying to sell them services, scams and "tire kickers".

That isn't even exclusive to law firms!

It's enough to make someone think that online advertising doesn't actually work.

But why is this exactly? Well, to answer that first we have to define a conversion, and how it is different than a lead.

What is a conversion?

For the purpose of understanding what we're talking about, first you need to know what a "conversion" is when it comes to advertising online. Typically speaking, a conversion is going to be one of 3 things.

1. Someone filling out a form on your website or landing page.
2. Someone calling your business.
3. Someone engaging with a chatbot on your website.

What is conversion tracking?

Conversion tracking is how we keep track of conversions, report them to the advertising platforms that we use (Google Ads for instance) and how we report them to clients.

There are many methods both online and offline that can be used to accomplish this, but many companies tend to use the "pixel" method as that is the most common "out of the box" method that the advertising channels push the advertisers to use.

For example, Google wants you to put Google pixels on your website. When someone fills out your form or calls your business those "pixels" send a signal back to Google that a "conversion" took place.

Based on what we said above about someone filling out your form or calling your business, that sounds like a good thing.

So what's the problem?

The problem is that just because a conversion event took place on your website, that doesn't mean that you got a lead.

A lead is someone that reaches out with the intent of possibly hiring you. A conversion is just someone that completed an action on your website. And not all actions that take place on your website are with the intent of hiring you.

Continued...

There is a myriad of reasons why people (or bots) may fill out a form or call your business. Many of those reasons don't involve any measure of interest in becoming a client.

The reasons are varied, but some common things that we see include:

- Companies trying to sell you or your company services
- Scammers trying to steal your information
- People looking for work
- Bots scraping websites and filling out forms for unknown reasons with no obvious end game

The challenge this presents is that Google and other online advertising channels use automation to find good "conversions" with your advertising budget. If it finds too many scammers, bots or other non-lead related people to fill out your form or call your business it will double down on finding this "bad traffic" because it doesn't know that the lead is bad.

This leads to:

- Wasted time
- Misleading data
- WASTED ADVERTISING BUDGET

So should you stop advertising?

Short answer, no you shouldn't stop advertising. The answer is actually to clean up your conversion tracking. There are a number of tools available that allow you to actually review the "leads" that come in and mark if they are quality or not. Then only send back real leads to your advertising channels for optimization.

Over time this can have a number of positive impacts on your business.

- Over time, more real leads and less SPAM or SCAM leads.
- Over time, thousands of dollars saved on bad advertising.
- Peace of mind that comes with knowing exactly how your advertising is working.

So the next time you find yourself wondering exactly where the "leads" you're being told that you received are, instead ask your advertiser "how are you tracking conversions"?

Sean Gough

Rockland County-based Marketing Strategist for Attorneys





October 14, 2025

BREAKFAST WITH THE JUDGES

JUSTICES OF THE APPELLATE DIVISION, 2ND DEP'T.

JUSTICE CHRISTOPHER, JUSTICE WARHIT, JUSTICE LANDICINO,
AND JUSTICE DILLON.

8:45 - 9:30 AM
JURY ASSEMBLY ROOM
ROCKLAND COUNTY COURTHOUSE

COMMERCIAL LITIGATION ISSUES OF INTEREST

Submitted by Joseph Churgin, Esq. and Susan Cooper, Esq.*

Your client is a commercial mortgage broker who entered into an "exclusive" agreement to secure financing for a property owner. The agreement excluded certain specific lenders during a limited time period. After that exclusion period expired, but while the agreement was still in effect, the property owner obtained financing from one of those excluded lenders without any involvement from your broker client. Your client now demands its commission, arguing the agreement was "exclusive," entitling it to payment regardless of whether it was the procuring cause.

Will your client recover its commission?

The answer is *no*.

In *Angelic Real Estate, LLC v. Aurora Properties, LLC*, 2025 WL 2055284, 2025 NY Slip Op 04223 (2d Dep't July 23, 2025), Angelic Real Estate, a licensed commercial mortgage broker, entered into a two-page agreement in June 2020 to "exclusively" secure debt financing for Aurora Properties' Tennessee office buildings. The term of the agreement was 120 days from June 8, 2020, and contained several key provisions:

First, Angelic had until June 20, 2020, to secure written quotes from lenders. If unsuccessful, the agreement would "remain in place but shall become non-exclusive" regarding lenders not already approached by Angelic.

Second, the agreement excluded three specific lenders, including Mountain Commerce Bank (MCB), from fee obligations "provided a terms sheet is signed with one of them on or before June 30, 2020." After that, the exclusion expired.

Angelic did not secure financing by June 20, 2020. On August 21, 2020—nearly two months after the exclusion period ended—Aurora, *on its own*, obtained a \$16.75 million loan commitment from MCB. Aurora closed the loan without paying Angelic any fee.

Angelic sued for its commission, arguing that since the MCB exclusion period had expired on June 30, 2020, and the loan was obtained during the 120-day agreement term, Angelic was entitled to payment under the "exclusive" agreement regardless of not being the procuring cause. The trial court disagreed and granted summary judgment for Aurora.

Continued....

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The Appellate Division, Second Department affirmed, noting, "This appeal presents an opportunity to examine the law of brokerage agreements granting an 'exclusive right to sell,' as well as the application of such agreements outside the context of transactions involving the sale or lease of real property."

The Court first noted that a broker is normally required to show it was the procuring cause of the transaction. However, the court distinguished between "exclusive agency" agreements (where the owner can still sell directly without owing a commission) and "exclusive right to sell" agreements (where a commission is owed even if the broker does no work).

Angelic's agreement fell into the former category, because it did not have the specific language required to create an exclusive right to sell. The Court of Appeals established in *Morpheus Capital Advisors LLC v. UBS AG*, 23 N.Y.3d 528 (2014) that "a contract giving rise to an exclusive right of sale must clearly and expressly provide that a commission is due upon sale by the owner or exclude the owner from independently negotiating a sale." The court requires "an affirmative and unequivocal statement" because "an owner's freedom to dispose of her own property should not be infringed upon by mere implication."

Applying this standard, the Second Department found that Angelic's agreement failed the test. Despite using the word "exclusively," the agreement contained no clear language obligating Aurora to pay a fee regardless of Angelic being the procuring cause. The agreement didn't prohibit Aurora from negotiating independently, nor did it require all inquiries to be referred to Angelic. The Court cited numerous cases with specific language that created an exclusive right to sell and those cases where the language fell short.

Crucially, the court noted that this principle applies equally to mortgage brokerage agreements and real estate sales agreements, since "the governing principles arise from the law of agency and contract, not from the law of real property."

The lesson? When drafting exclusive brokerage agreements, vague exclusivity language isn't enough. If you want your client to receive a commission regardless of their involvement, the agreement must explicitly state that a fee is owed even when the client secures financing independently, **or** must prohibit the client from negotiating without the broker.

*By Joseph Churgin, Esq. and Susan Cooper, Esq. of

SAVAD CHURGIN, LLP, Attorneys at Law

2025 CONTINUING LEGAL EDUCATION PROGRAMS
ROCKLAND COUNTY BAR ASSOCIATION
VIRTUAL CLE'S ARE NOW FREE FOR RCBA MEMBERS!

Program Date	Time	Program Title	Speakers
Tuesday, September 9, 2025	Virtual 12:30 pm-1:45 pm	<i>Planning Considerations for NY's New Medicaid Eligibility Requirements for Long-Term Care</i>	Anthony J. Enea, Esq. Lauren C. Enea, Esq.
Thursday, October 9, 2025	In Person Central Jury Room RC Courthouse	<i>Effective Jury Selection</i>	Sarbina Greco Hon. George Coffinas Hon. Kevin Russo
Wednesday, October 15, 2025	Virtual 12:30 pm-2:00 pm	<i>Accounting for Surrogate Court</i>	Hon. Aimee Pollak
Thursday, October 29, 2025	Virtual 9:30 am – 10:45 am	<i>Judgement Enforcement</i>	William Ilecki, Esq.
Thursday, November 13, 2025	Virtual 12:30 pm-2:00 pm	<i>Digital Assets</i>	Hon. Aimee Pollak
Tuesday, November 18, 2025	In Person Location TBD 12:30 pm-2:00 pm	<i>Demystifying Mediation/Surrogates</i>	Robert Pierson
Wednesday, November 19, 2025	In-Person 6:00 pm- 8:00 pm STC	<i>Assessing Actual Innocence</i>	Jeffrey Deskovic, Esq.
Thursday, December 4, 2025	Virtual 12:30 pm-1:30 pm	<i>Lawyer Assistance Program</i>	Hon. Richard A. Wallace Jacqueline A. Cara, Esq.
Thursday, December 11, 2025	In Person/Virtual 12:30 pm-2:00 pm	<i>Religious Differences in Mediation</i>	Robert Pierson
Tuesday, December 16, 2025	In Person 12:30 pm-2:00 pm	<i>Defending Juvenile and Adolescent Offenders in the Youth Part and Family Court</i>	Kristine Ciganek

RCBA Cares

The following resources are provided to you courtesy of the Lawyer to Lawyer Committee.*

Lawyer Assistance Programs

New York State Bar Association: 1-800-255-0569; lap@nysba.org

New York City Bar Association: 212-302-5787; <https://nysba.org/attorney-well-being/>

Suicide Prevention

National Suicide Prevention Lifeline: 988

Crisis Text Line: Need help? Text START to 741-741

Chemical Dependency and Self-Help Sites

Alcoholics Anonymous (AA): 212-870-3400; www.aa.org

International Lawyers in A.A. (ILAA): www.ilaa.org

Narcotics Anonymous (NA): 818-773-9999; www.na.org

Nicotine Anonymous (NA): 1-877-TRY-NICA; nicotine-anonymous.org

Mental Health

Depressed Anonymous: depressedanon.com

National Mental Health Association (NMHA) - 1-800-273-TALK (8255) to reach a 24-hour crisis center;
Text MHA to 741741 at the Crisis Text Line

Source: Andrew Denney, Bureau Chief of NYLJ and the New York State Association of Criminal Defense Lawyers.

****For more information about the Lawyer to Lawyer Committee,***

please email: office@rocklandbar.org



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www.rocklandbar.org





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If you have a favorite business, please let us know.

Contact Jeanmarie @rocklandbar.org with their contact information so we can reach out to them about these opportunities.

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Contact: Jeanmarie DiGiacomo

Jeanmarie@rocklandbar.org

845-634-2149

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We receive several calls each day from clients looking for local representation. We welcome all members to participate but are especially in need of attorneys in these practice areas:

Civil Appeals

Commercial law

Consumer law, including small claims court

Constitutional and Human Rights

Corporate Law including business formation, dissolution & franchises

Education law

Elder law

Environmental Law

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Legal Malpractice

Zoning Law

Visit our [webpage](#) or contact office@rocklandbar.org for more information and an application.

NEWSBRIEF ADVERTISING RATES

NEWSBRIEF ADVERTISING RATES

Discounts: 10% for 6 mo. bookings, 20% for 1 year bookings. Must be paid for in advance

AD SIZE	REGULAR RATE
FULL PAGE (7.5x10.25)	\$400.00
1/2 PAGE (7.5x5):	\$250.00
1/4 PAGE (3.75x5):	\$200.00
1/8 PAGE (3.75x2.5):	\$125.00
BUSINESS CARD:	\$75.00

CLASSIFIED ADS

RCBA Members – free, up to 50 words; 51 to 100 words, cost is \$75.00.

Non-Members, cost is \$50 for up to 50 words; 51 to 100 words, cost is \$100.

PLEASE NOTE:

NEWSBRIEF IS NOT PUBLISHED IN JULY

CALL Jeanmarie @ 845-634-2149 or send email to Jeanmarie@Rocklandbar.org

TO ADVERTISE IN NEWSBRIEF

Advertising & articles appearing in the RCBA Newsletter does not presume endorsement of products, services & views of the Rockland County Bar

Association.

All advertisements and articles must be reviewed by the Executive Committee for content.

MEMO

TO ALL RCBA COMMITTEE CHAIRS & VICE – CHAIRS

The Association is seeking articles from your committee for publication in the Bar's monthly Newsletter. The membership would greatly benefit from your input and would appreciate it. The article does not have to be complicated or long- a succinct piece of general interest and importance would be best.

If you are able to submit an article for the Newsletter it should be sent via email to Jeanmarie@rocklandbar.org by the 15th of the month so that the Executive Board may review it.

Thank you!



Monthly
Newsletter



Your Ad Here!

ATTORNEY

Neimark Coffinas & Lapp LLP (New City) seeking attorney with 3 to 5 years' experience in personal injury litigation. Salary commensurate with experience. Generous benefits package.

E-mail resume to: ggc@ncl.law

**LOOKING TO RETIRE OR SELL YOUR
PRACTICE?**

If you are a solo or small firm attorney considering retirement or selling your practice, contact Judith Bachman, 845-639-3210 or judith@thebachmanlawfirm.com. As a professional courtesy and seeking colleague to colleague conversations, she will help you evaluate options and talk about practice acquisition.

Your Ad Here!

Matrimonial/Family Law Attorney

Rockland County, NY law firm specializing in matrimonial and family law is seeking a full time associate. Excellent writing skills, trial experience and fluent Spanish speaking a plus. Starting salary range is \$55,000.00 to \$85,000.00+. Please call 845.639.4600 or fax resume to 845.639.4610 or E-mail: michael@demoyalaw.com

PARALEGALS AVAILABLE

Rockland Community College ABA approved Paralegal program can assist attorneys with filling their open job positions for both part and full time employment opportunities. We have students that range from entry level to experienced Paralegals. Paralegals are not permitted to practice law, which means they cannot give legal advice, represent clients in court, set a legal fee or accept a case. All RCC students are trained to work virtually and proficient in virtual computer programs. Contact Maria Repic-Placement Coordinator at (845) 574-4418 or email at maria.repic@sunyrockland.edu

Part Time Paralegal / Legal Assistant

In person and/or virtual; Surrogate filings personal injury matters; complex personal injury matters; salary commensurate with experience.

Contact: jeff@injurylaw-nv.com

ADA Positions Available

The Ulster County District Attorney's office is seeking two (2) experienced full-time ADAs and one (1) entry level, i.e., newly admitted ADA. They are seeking ethical lawyers who have a stake in this community and possess the fortitude for criminal trials and related proceedings. Anyone hired will be paid a salary with enviable benefits and gratitude of the community.

If you are interested in pursuing this opportunity, contact Jodi Longto, Confidential stant, at jodl@co.ulster.ny.us for additional information.

IMMIGRATION ATTORNEY WANTED

Rockland County, law firm is seeking a full time associate with immigration experience. Trial experience, Spanish speaking, admitted to SDNY and willingness to assist with bankruptcy and loan modifications a plus. Starting salary range is \$55,000.00 to \$85,000.00+.

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